



CELEBRATING 20 YEARS OF MILHOUSE



Cheers to 20 Years!



**IMPROVING COMMUNITIES
AROUND THE WORLD
FOR 20 YEARS!**



23 11 2017 16 36



In this issue

TIMELINE OF OUR MILESTONES, GROWTH AND COMPANIES FOUNDED

MILESTONE PROJECTS

IMPROVING COMMUNITIES AROUND THE WORLD

LIVING OUR VALUES: DIVERSITY, SAFETY, SUSTAINABILITY

OUR NEWEST ADDITIONS: SNOW, SAFETY & SECURITY AND FORESTRY

AWARDS AND RECOGNITIONS

HOW WE'VE BEEN CELEBRATING ALL YEAR LONG!

A Letter from our Chairman/CEO

On December 12, 2001, from the basement of my home on Chicago's southwest side, I launched a startup business called Milhouse Engineering and Construction, Inc. (Milhouse). I had a vision to create a better engineering firm, one driven by a desire for greatness—for our clients and our communities. A place where people would be excited to come to work, where they would feel a sense of security and pride. An organization that valued active diversity, constant quality and fierce integrity. A culture that advocated for improving the world around us.

I am proud to say that my vision has come true.

Sitting at my desk in our downtown Chicago office, I can look out the window and see Milhouse's impact, from restoring Buckingham Fountain to designing Chicago Transit Authority (CTA) Red Line stations to extend further south. I can see many of the more than 270,000 street and alley light fixtures that our team has replaced and upgraded through the Chicago Department of Transportation (CDOT) Smart Lighting Program. When I fly out of O'Hare International Airport, I smile knowing our teams helped reconfigure runways, taxiways and air traffic control towers that impact the 190,000 people that travel through O'Hare every day. When I drive around Chicagoland, I drive on roads that our teams have helped to both design and build. When I flip on a light switch, it's our team that's hard at work to improve the safe, reliable and efficient delivery of power to millions of ComEd customers. And I know that the system improvements our teams have made for Peoples Gas and Nicor have positively impacted the hundreds of thousands of people that rely on gas to heat their homes. The Milhouse presence is fully intertwined with the community in which we were founded, and I couldn't be prouder.



Over the past two decades, our reach has expanded far past Chicago. Today, our family of companies has grown to nearly 400 team members across 11 offices and 3 countries to serve 12 industries. Earlier this year, we partnered with Southern Company to launch Milhouse Forestry; an Atlanta-based vegetation management company that provides crucial line clearing services to the utility industry. On the international stage, we are developing a 60MW thermal power plant in Nigeria that is expandable to 300MW, which is enough power to supply the needs of millions of citizens in the Southeastern quadrant of Nigeria. In Bermuda, Milhouse is providing program management and engineering services to update the failing water infrastructure for the Parish of St. George. Through our work, we live our mission of delivering superior solutions to complex challenges around the globe.

On December 12, 2021, Milhouse celebrated its 20th anniversary. As I reflect on the first 20 years, I am grateful for every Milhouse team member, client and community partner for their investment in Milhouse. Through you, we are able to fulfill our vision of positively impacting the world around us. Thank you for being a part of our journey.

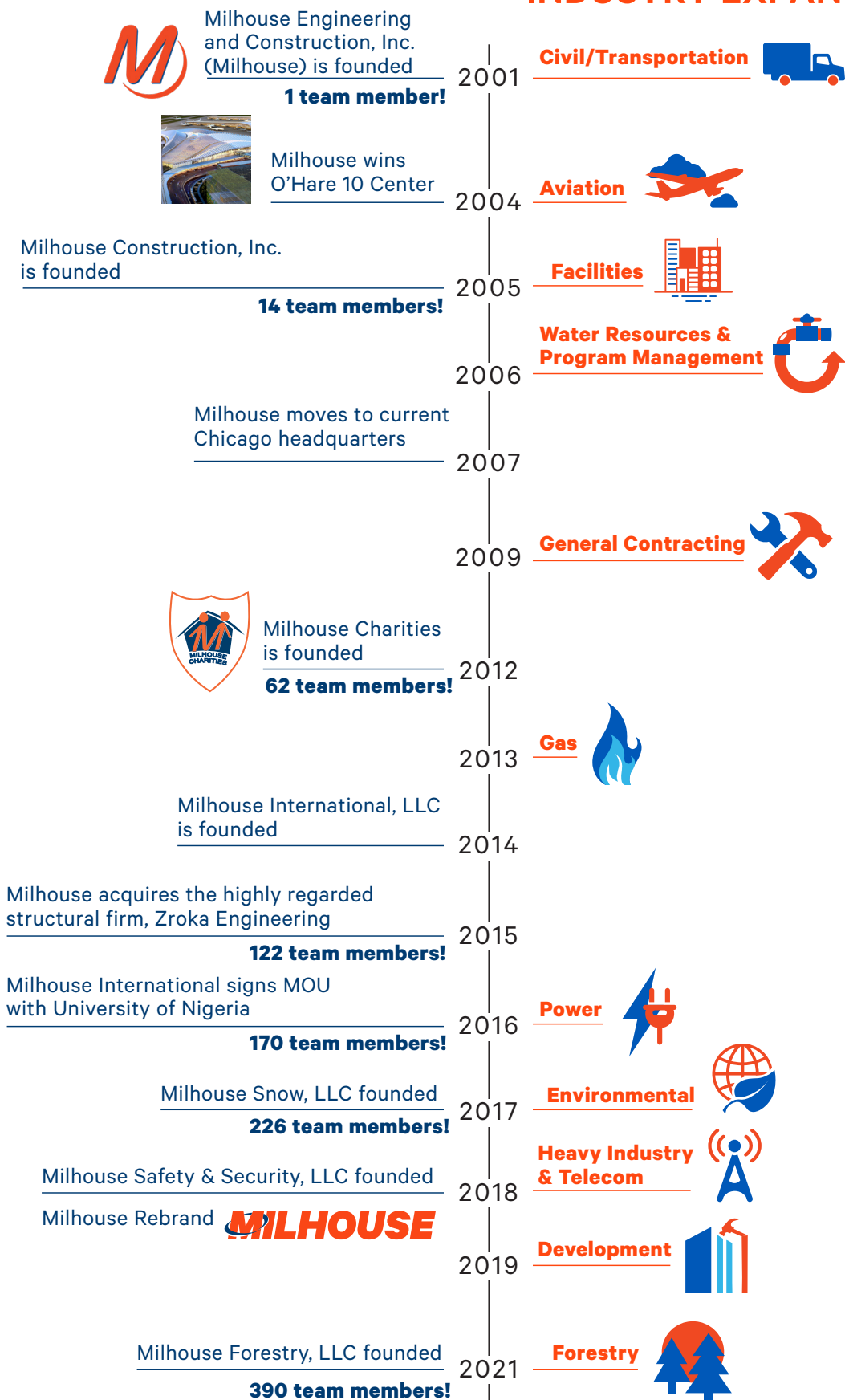
I can't wait to see what the next 20 years have in store!

Wilbur C. Milhouse III, P.E.
Chairman/CEO of Milhouse Engineering and Construction, Inc.



2001-2021 MILESTONES

INDUSTRY EXPANSION



Milestone Projects Over the Last 20 Years

4/14/14

ILLINOIS STATE TOLL HIGHWAY AUTHORITY

ISTHA PSB 12-02, ITEM 1, I-90
PHASE III

WORK DONE

Program Management
Construction Management
Construction Inspection



11/20/14

PUBLIC BUILDING COMMISSION OF CHICAGO

PBC, PROGRAM MANAGEMENT
OFFICE SERVICES

WORK DONE

Program Management
Construction Management
Construction Inspection



2/5/18

ILLINOIS DEPARTMENT OF TRANSPORTATION

IDOT PTB 169/015 (US 30)

WORK DONE

Program Management
Construction Management
Construction Inspection



7/11/18

CDOT

2012/2016 BRIDGE PROGRAM
WITH HNTB

WORK DONE

Structural Design
Bridge Inspections
Construction Management



11/1/18

ILLINOIS STATE TOLL HIGHWAY AUTHORITY (ISTHA)

ISTHA I-11-4020 CM EOWA
ELMHURST ROAD

WORK DONE

Program Management
Construction Management
Construction Inspection



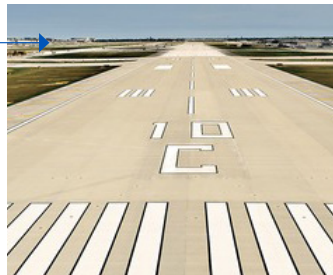
2/18/19

O'HARE MODERNIZATION PROGRAM

RUNWAY 10C OAE

WORK DONE

Civil Engineering
Construction Management



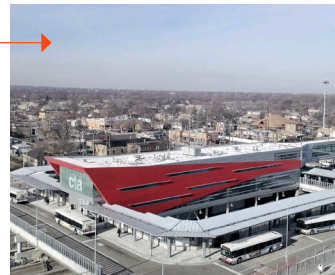
6/14/19

CTA

95TH TERMINAL IMPROVEMENT
(CONSTRUCTION)

WORK DONE

Construction
Management Supervision
Installation



5/27/20

WMATA

WMATA CANOPIES W FH
PASCHEN

WORK DONE

Program Management
Construction Management
Construction Inspection





Improving Communities Around the World

Milhouse Charities exists to support the education, exposure and advancement of underrepresented youth and minorities in science, technology, engineering, and math. Our mission is realized by establishing strategic partnerships with STEM and Service based community partners that focus on our guiding principles of Human Potential and Corporate Citizenship. The vision of Milhouse Charities is to build bridges from the community to success through innovative programs, leadership and community responsibility in the communities we serve and around the globe. Milhouse Charities is a 501c3 private, non-profit charity established in 2012 by Wilbur and Dawn Milhouse.

Your investment in Milhouse is all important to creating a legacy of future problem solvers. Together with you through Milhouse Charities we have touched the lives of many across the globe. These are some of the ways we have impacted the community over just the last two years.

Stem Education

Our partnership with Project SYNCERE, Aerostar Aviation, MATHCOUNTS, The University of Illinois Urbana-Champaign, The University of Illinois Chicago, NSBE, Black Creativity Chicago and Girls 4 Science is doing the work creating resources and creating equity in educational opportunities for underrepresented students in Chicagoland, from elementary school through higher education.

Community

We truly believe that “Many Hands Make Light Work” and are grateful to have been of service with The Salvation Army, Chicago Park District, Habitat for Humanity, Culinary Care, Catholic Charities, The Bloc Chicago, Little Brothers of The Elderly, Chi Gives Back and The Answer Inc., accumulating over 1095 hours in 2020 and 821 hours in 2021.

Job Readiness & Skilled Trade Careers

True diversity seeks the contribution and talent of all. Your support and our partnership with the Polished Pebbles Pink Hard Hat Project will prepare and instill the critical communication, social and trade skills that will ensure equitable career employment for girls and women.

Hunger

Bridging the hunger gap in partnership with CANstruction Chicago, Culinary Care and The Pacific Garden Mission, making certain that the right to food is upheld. From virtually building a 5,096 CANsculpture for the Greater Chicago Food Depository (2020), to preparing meals at the Pacific Garden Mission packing 1325 cases of food equaling 25,249 lbs. of food and 21,107 meals in Chicago and the surrounding communities.

Goodness Knows No Boundaries

Together with our partners The Kerry K Foundation, Something Good in Englewood, MMP for Humanity, Project I Am and The Answer Inc., we were able to distribute over 2,000 pairs of No Lace Sneakers from Chicago and the Suburbs to Ghana. In addition to donating rice, vegetable oil and noodles to 5000 people in the Awhum community in Nigeria, our ongoing Gift of Life Water Well project has raised more than half the money towards the effort for clean water in Awhum.

Thank you for supporting Milhouse Charities!

Dawn Milhouse, Co-Founder & Executive Vice President • Wilbur C. Milhouse III, P.E., Co-Founder
Board Members Dolla Dawson, Joe Zurad, Brian Registe, James Fifer, Bob Smith & Frank Martin



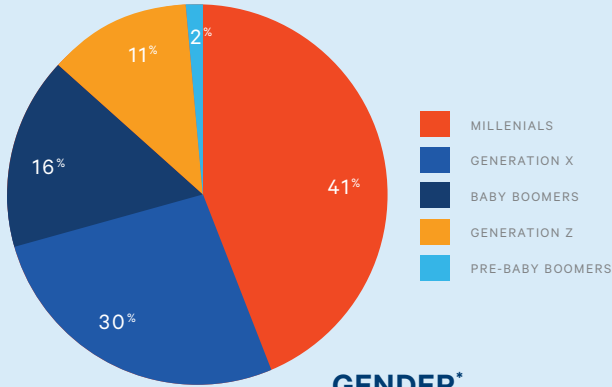


ACTIVE DIVERSITY

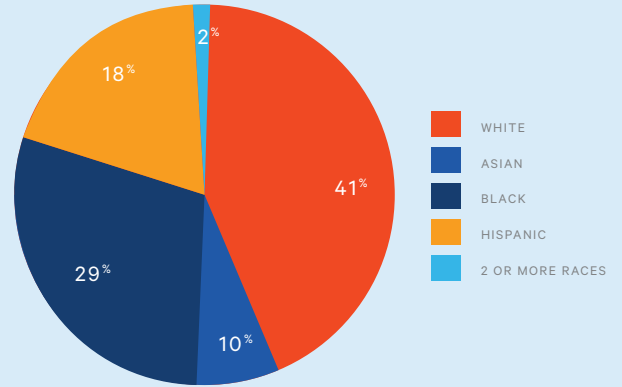
At Milhouse, we are driven by the strength of our differences. We seek a dynamic blend of culture, background, race, gender, age and experience because we believe diversity is our strongest asset. It leads to the creativity, empowerment and progressive teamwork that brings our people together, and sets our company apart. Diversity is not a goal to hit; diversity is a core value. We will always strive to become a more diverse, more inclusive, more equitable organization.



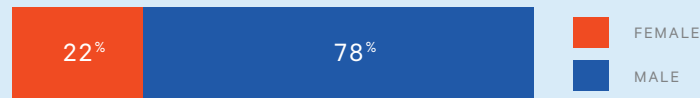
GENERATION*



ETHNICITY*



GENDER*



*as of December 1, 2021

SAFETY

At Milhouse and our family of companies, safety is paramount. We are constantly striving to avoid hazards and take action when situations arise. We promote a safe working environment through regular safety training, activities and exercises both in the office and in the field.



BIKE TO WORK

TOTAL TRIPS
1,134

TOTAL MILES
5,117.02

co2 SAVED (grams)
2,103,095

co2 SAVED (lbs)
1,134

CEMENT TRUCKS
96.5

CALORIES
BURNED

*as of December 1, 2021

Milhouse's vision to "be a positive impact" includes positively impacting, or rather, not impacting the environment. The first Milhouse Green initiative—**Bike to Work**—kicked off in June 2021. The program encourages team members to bike to work as a way to reduce our collective carbon footprint. In the first month of the program's launch, 40 team members joined and logged 1,000 miles. That equates to 18 cement trucks full of CO2 emissions eliminated by not driving!



SUSTAINABILITY

OUR NEWEST ADDITIONS.....



Milhouse Snow's mission is to exceed our customers' expectations by providing outstanding service with safe and cost effective solutions for all of their ice and snow management needs.

At Milhouse, we take pride in providing timely and cost effective weather-related services for every customer, from large shopping centers to small apartment complexes throughout Chicagoland. Services include hand labor for clearing walkways, stairs and difficult-to-reach areas.



Milhouse Safety & Security is a premiere provider of PPE.

Our exclusive relationships with manufacturers provide point-to-point access to quality products for our clients. We understand the critical role PPE plays in keeping our communities safe and secure, and are proud to support frontline workers with the protection they need, when they need it.

We maintain locally-stocked supplies that are available for immediate distribution.



Milhouse Forestry is a diverse, innovative vegetation management firm providing line clearance services to the utility industry. Uninterrupted, reliable power is an important service provided by electrical utilities across the United States. By far, most power outages can be attributed to interference associated with vegetation. Milhouse possesses the expertise to solve problems associated with vegetation management challenges.

As a full-service utility contractor, Milhouse performs tree pruning and removals, right-of-way clearing and maintenance, vegetation management with herbicides and emergency storm work and logistical support.



MILHOUSE AWARDS & RECOGNITION

- **2021** ENR Top 500 Design Firm
- **2021** ENR Midwest Top 5 Design Firm in Chicago
- **2020** ACEC Engineering Excellence Award
- **2020** ENR Midwest Top 5 Design Firm in Chicago
- **2020** Chicago's 101 Best & Brightest Companies to Work For, for 15 years straight
- **2019** Best & Brightest National Elite Winner for Diversity & Inclusion
- **2019** Federation of Women Contractors General Contractor of the Year
- **2018** BD&C Top Architectural Engineering Firm, Top Construction Management Firm
- **2018** ENR Best Regional Projects
- **2018** NOME Leadership Summit Award
- **2017-18** Best of the Best Medium Business Elite Winner
- **2013** Award of Exceptional Consulting Engineering Services, IDOT
- **2012** Minority Contractor of the Year, the Coalition for United Community Action-ORTC, Inc.
- **2011** Engineers Community Service Award, ACEC Illinois
- **2009** Corporate Partner of the Year, YMCA of Metropolitan Chicago Black & Hispanic Achievers Program
- **2008** Honor Award, I-355 South Extension – Des Plaines Valley Bridge, ACEC Illinois
- **2006** 101 Best and Brightest Companies to Work For

BEST AND
BRIGHTEST
COMPANIES

VOTED
BEST AND BRIGHTEST
SINCE 2006!



MILHOUSE WALL OF TROPHIES

- **2021** Best & Brightest Companies to Work For
- **2021** Best & Brightest Companies to Work For in the Nation
- **2021** Elite Best & Brightest Companies to Work for The Best of the Best Medium Business
- **2020** Elite Best & Brightest Companies to work for The Best of the Best Medium Business
- **2020** Chicago's Best and Brightest Companies to Work For
- **2019** Elite Best & Brightest Is recognized as an Elite Business in the Category of Diversity & Inclusion
- **2019** General Contractor of the Year Award Paschen Milhouse JV CTA 95th Street Terminal
- **2019** Chicago's Best & Brightest Companies to Work For
- **2019** African American Chamber of Commerce Accredited New Jersey President's Club Member
- **2018** Elite Best & Brightest Companies to Work for The Best of the Best Medium Business
- **2018** Chicago's Best & Brightest Companies to Work For
- **2017** Best & Brightest Companies to Work For
- **2017** Elite Best & Brightest Companies to Work for The Best of the Best Medium Business
- **2017** Chicago's Best & Brightest Companies to Work For
- **2016** ASCE 2016 Illinois Section- Citizen Engineer of the Year Wilbur C. Milhouse III, PE
- **2016** Elite Best & Brightest - recognized as an Elite Business in the Category of Diversity & Inclusion
- **2016** Best & Brightest National Best and Brightest Companies to Work For
- **2016** Chicago's Best & Brightest Companies to Work For
- **2016** NOME Premier Award Top Minority Achiever Acting as a Sub June 30, 2016
- **2015** Chicago's Best & Brightest Companies to Work For
- **2015** Elite Best & Brightest Is recognized as an Elite Business in the Category of Community Initiatives
- **2014** Illinois Black Chamber of Commerce Outstanding Business of the Year Award to Wilbur C. Milhouse III Founder/ President/CEO August 23, 2012
- **2014** March of Dimes 2014 Construction Project of the Year Design Joint Venture O'Hare Airfield Engineers AECOM, Jacobs, Milhouse & Delta Runway 10C-28C at O'Hare International Airport
- **2014** Chicago's Best & Brightest Companies to Work For
- **2014** ACEC 2014 Honor Award for Excellence in Engineering Design New Runway 10C-28C & Associated Taxiways at O'Hare International Airport
- **2013** Chicago's Best & Brightest Companies to Work For
- **2012** Chicago's Best & Brightest Companies to Work For
- **2011** National Winner Best & Brightest Companies to Work For

AWARDS & RECOGNITION

WE'RE CELEBRATING

all year long!

JANUARY

Ambition - Cheers to 20 years!



FEBRUARY

Active Diversity - Taste of Milhouse



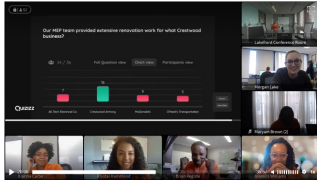
MARCH

Willing



APRIL

Premier Problem Solvers



MAY

Supportive Team Member of the Month



JUNE

Industrious



JULY

Masters of the Built Environment



AUGUST

Fierce Integrity Scavenger Hunt



SEPTEMBER

Mission Statement- Milhouse Carnival



OCTOBER

Constant Quality



NOVEMBER

Vision



DECEMBER

**December 12, 2021
Milhouse Turns 20!**



#12MONTHSOFMILHOUSE



Cheers to 20 Years!



milhouseinc.com

